

FISCAL YEAR **2018**  
\*\*\*\*\*  
ANNUAL REPORT



WOUNDED WARRIOR  
MICHAEL CARRASQUILLO AND FAMILY

# “WOUNDED WARRIOR PROJECT HELPED ME FIND A CAREER AND A PURPOSE.”

★ WOUNDED WARRIOR MICHAEL CARRASQUILLO



As a New York City native, **Michael Carrasquillo** felt a calling to defend his country and hometown after watching the planes hit the World Trade Center towers on September 11, 2001. Holding true to the feeling he felt that day, Michael joined the Army as an Airborne Infantryman after graduating high school and deployed to Iraq in 2003. Less than two short years later, Michael’s world was turned upside down after his team was ambushed while on a mission to capture a high-value Al Qaeda official. He was shot five times and spent the next two years in hospitals, relearning how to walk and use his hands again.

Unfortunately, his injuries were so severe that 100 percent of his medical care was geared toward physical healing. He was never tested for post-traumatic stress disorder (PTSD) nor traumatic brain injury (TBI) – what we now know are this generation’s signature wounds of war.

It was more than a year after Michael was medically retired that he and his wife began to realize something was very wrong.

“Everything seemed to be all right at first,” says Michael. “But I started to isolate (myself) and get really depressed. I had suicidal thoughts, and I started to do behaviors that, in my head, were irrational.”

Michael was on a dark downward spiral until he connected with Wounded Warrior Project® (WWP). Michael attended several WWP connection events where he slowly ventured out of isolation and later connected to a peer mentor, who helped him realize – and eventually overcome – his mental health challenges.

“It started out as just a place for me to meet and talk to other warriors. At the time it’s a feeling of, ‘I’m the only one going through this, I don’t want people to see me like this.’ It’s a freeing experience to just talk. Veteran engagement was the gateway to bigger and better things (for me).”

Once he became physically and mentally capable, Michael’s WWP peer mentor empowered him to take the next step in his recovery process and introduced him to the Warriors to Work® program. He was hesitant due to his lack of experience in the workforce, but Warriors to Work helped Michael craft a resume and land a job he loves with the Department of Veterans Affairs (VA).

Not only has Michael found a civilian career through WWP, he has also found a renewed purpose, helping other veterans in their transitions. Michael now serves as a peer mentor with WWP – bringing fellow warriors together to find the same connection that helped him begin to heal.

“In my life now, I feel like I’m in a very blessed position, and what I’d like to do is give back as much as I can. WWP helped me become the best possible version of myself.”



MICHAEL RECOVERING AT WALTER REED MEDICAL CENTER



FY2018 ANNUAL REPORT

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## Since 2003, supporters like you have been creating a tangible impact in the lives of veterans across the country.

You have been instrumental in transforming the way wounded warriors are empowered, employed, and engaged in our communities. Because, as a proud and patriotic American, you understand there is no cause more sacred to us than taking care of the men and women who have already sacrificed so much on our behalf.

Fifteen years ago, Wounded Warrior Project began as a grassroots effort to provide basic comfort items to those warriors first returning home with the visible and invisible wounds of war. Since then, our programs and services have evolved to meet their needs in mental health, career counseling, and long-term rehabilitative care. We have seen the warriors and family members we serve hit millions of awe-inspiring milestones in their recoveries – supported first and foremost through the generosity of donors like you.

You've allowed us to invest more than \$1.3 billion into programs for warriors and their families since our founding. And we direct every dollar, hour, and action toward meeting our critical mission. Each day, we strive to provide the resources and support necessary to address their evolving needs – all at no cost to the warriors or their families – their dues were paid on the battlefield.

On behalf of our entire WWP team, thank you for the support you have shown our nation's wounded warriors and their families! Your contributions have empowered injured veterans to achieve their highest ambitions – what a life-changing gift.

Michael S. Linnington  
CEO, Wounded Warrior Project  
Lieutenant General, U.S. Army, Retired



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**"BECAUSE OF YOU,  
I KNOW I'M NOT IN  
THIS BY MYSELF."**

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• WOUNDED WARRIOR JAMES MARTIN

★ ABOUT **WWP**

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**MISSION**

To honor and empower wounded warriors.

**VISION**

To foster the most successful, well-adjusted generation of wounded service members in our nation's history.

**PURPOSE**

- ★ To raise awareness and enlist the public's aid for the needs of injured service members.
- ★ To help injured service members aid and assist each other.
- ★ To provide unique, direct programs and services to meet the needs of injured service members.

## ★ SPOTLIGHT PROGRAMS



**CONNECTION EVENTS** help bring warriors out of isolation and connect them with their peers, families, communities, and to the programs that aid in their transition back into civilian life. These events provide engagement opportunities that lead to a broader network of support.

◀ WOUNDED WARRIORS **MANNY COLÓN & JAMES RIVERA**

15+

ON AVERAGE, WWP HOSTS MORE THAN 15 CONNECTION EVENTS EVERY DAY TO HELP BRING WARRIORS OUT OF ISOLATION



**WARRIORS TO WORK** provides warriors and their families with the resources and support they need to be successful entering the workforce. Through personalized services, warriors receive assistance with resume writing, networking, interview preparation, and job placement. The Warriors to Work program is dedicated to providing veterans with support to be successful at any stage of their career.

◀ WOUNDED WARRIOR **BILL JONES**

MORE THAN

\$103M

OF ECONOMIC IMPACT THROUGH WARRIORS, CAREGIVERS, AND FAMILY MEMBERS OBTAINING FULL-OR PART-TIME EMPLOYMENT



**WARRIOR CARE NETWORK®** (WCN) was created by Wounded Warrior Project in order to accelerate the development of advanced models of mental health care. Leveraging the collective commitment and expertise of four world-renowned academic medical centers, WCN delivers a year's worth of mental health care during a 2-3 week intensive outpatient program. This unique veteran-centric approach increases access to treatment, improves outcomes, and fuels the establishment of new models of care. WCN provides a path to long-term wellness and impacts the way warriors are treated for generations to come.

◀ WOUNDED WARRIOR **BILL GEIGER**

57,800+

HOURS OF PTSD TREATMENT DELIVERED



The **BENEFITS SERVICE** team is here to assist the growing needs of our warriors with outstanding customer service and in-depth analysis of each and every warrior's case. WWP staff works individually with warriors to understand their unique needs, provide information on the VA claims process, advise them of benefit options, file benefit claims, and help obtain necessary evidence for claim approvals.

◀ WOUNDED WARRIOR **CHRIS GORDON**

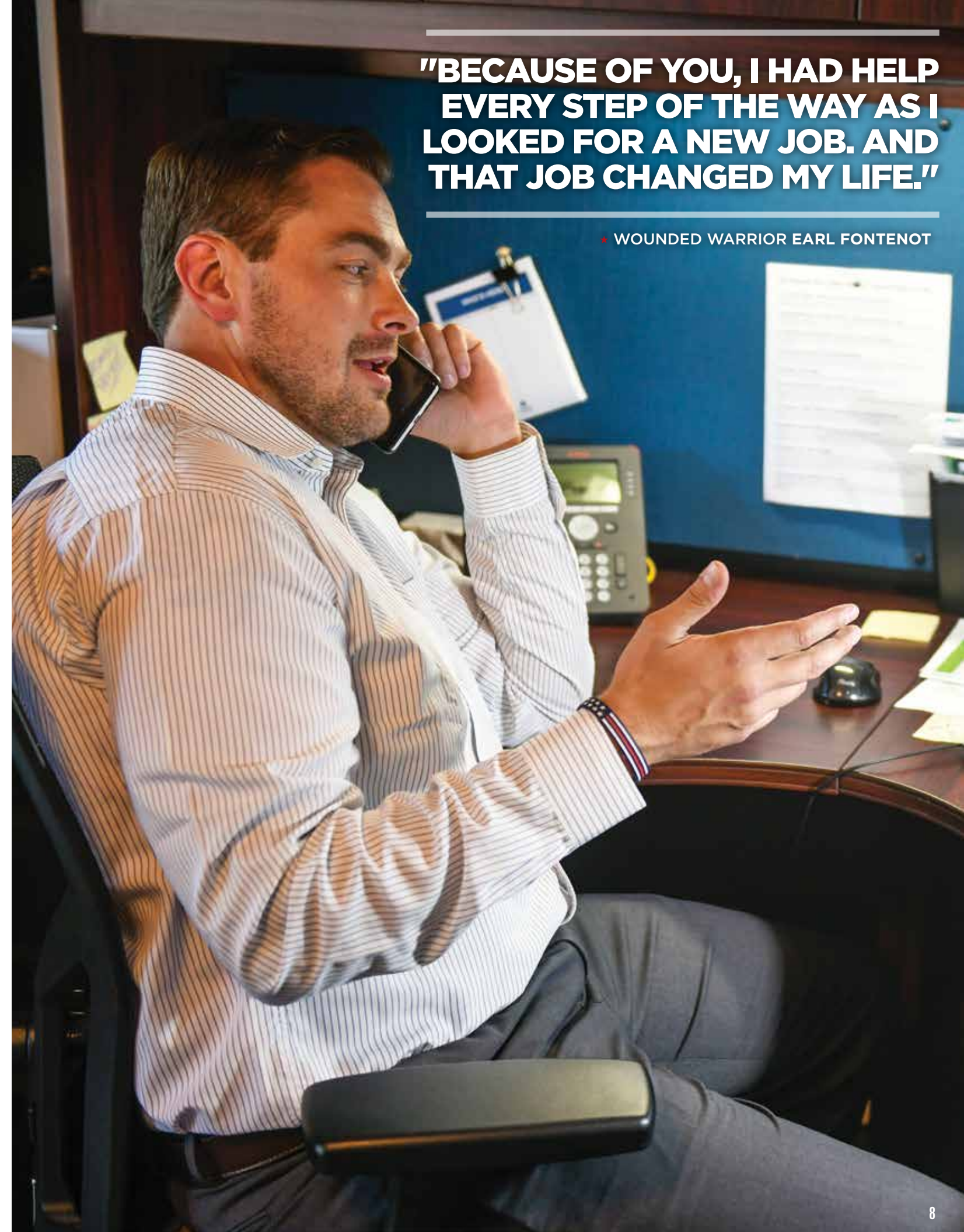
MORE THAN

\$100M

OF ECONOMIC IMPACT

"BECAUSE OF YOU, I HAD HELP EVERY STEP OF THE WAY AS I LOOKED FOR A NEW JOB. AND THAT JOB CHANGED MY LIFE."

◀ WOUNDED WARRIOR **EARL FONTENOT**



★ ★ ★ ★

# WOUNDED WARRIOR PROJECT BOARD OF DIRECTORS

★ ★ ★ ★



**JONATHAN WOODSON**  
CHAIR

Dr. Jonathan Woodson is Professor of Surgery, Management, Health Law, and Policy at Boston University Medical Center. Prior to this, he served as the Assistant Secretary of Defense for Health Affairs and co-chaired the Armed Services Biomedical Research Evaluation and Management Committee. Woodson holds the rank of Major General in the U.S. Army Reserve and served as Assistant Surgeon General for Reserve Affairs, Force Structure, and Mobilization in the Office of the Surgeon General and as Deputy Commander of the Army Reserve Medical Command. He is the recipient of the 2009 Gold Humanism in Medicine Award from the Association of American Medical Colleges.



**JUSTIN CONSTANTINE**

Two years after leaving active duty in the U.S. Marine Corps, Lieutenant Colonel Justin Constantine volunteered for deployment to Iraq as a Marine Reservist. He was awarded the Purple Heart, the Navy and Marine Corps Commendation Medal, and the Combat Action Ribbon after surviving a bullet wound to the head. Between 2011 and 2013, while working with the Federal Bureau of Investigation on a counter-terrorism team, he started The Constantine Group and began touring the country and delivering inspirational speeches on the key topics that have affected his life. Since 2015, Constantine has authored two books sharing his insight on applying military leadership skills in the workforce and employing veterans. He co-founded the Veteran Success Resource Group and was recently awarded the Henry Viscardi Achievement Award and the Veteran Owned Business of the Year Award.



**KATHY WIDMER**  
VICE CHAIR

Kathy Widmer is company group chairman for Johnson & Johnson's Consumer North America division. She graduated from the United States Military Academy with a Bachelor of Science in mechanical engineering and served in the U.S. Army as a Captain and Field Artillery Battery Commander. She holds a Master of Business Administration from Oklahoma City University. Widmer is a Board Director for Texas Roadhouse and an Executive Board Director for the Consumer Healthcare Products Association (CHPA).



**CARI DeSANTIS**

Cari DeSantis serves as President and CEO of Melwood, a \$90+ million nonprofit organization that creates jobs and opportunities for people with differing abilities. From 2001-2008, she served the State of Delaware as Cabinet Secretary for the Department of Services for Children, Youth, and Families. DeSantis is also the creator of an innovative new business model for 21st-century government health and human services systems. She is the recipient of *SmartCEO Magazine's* 2016 Brava Award, the author of three books, and was named as one of the Top 100 Women for 2017 by Maryland's *The Daily Record*.



**LISA DISBROW**

Lisa Disbrow has 32 years of combined civilian and military service in national security processes. As the 25th Under Secretary of the Air Force from 2015 to 2017, she oversaw a global organization with 660,000 personnel and worked to improve the care and benefits for Airmen living with TBIs and PTSD. Disbrow then served as Acting Secretary of the Air Force and the Secretary of Defense's Principal Department of Defense Space Advisor. Disbrow is currently a Senior Fellow at Johns Hopkins Applied Physics Laboratory and a Senior Advisor with McKinsey & Co. She joined the Wounded Warrior Project Board of Directors in 2018.



**MICHAEL T. HALL**

Command Sergeant Major (CSM), retired, Michael T. Hall brings more than three decades of military and civilian service experience to the WWP board of directors. Hall served in multiple deployments and was appointed as the Command Sergeant Major of the United States Army Special Operations Command in 2001. Hall is the Executive Director of the Three Rangers Foundation and serves on the boards of Gallant Few, Inc; Sua Sponte; and the Special Operations Medical Association Board of Advisors. He also currently serves as the Honorary Command Sergeant Major of the 75th Ranger Regiment.



**ALONZO SMITH**

During his 33-year military career, Command Sergeant Major (CSM), retired, Alonzo Smith rose to a rank that just one percent of enlisted service members reach. Smith has deployed around the world, and his military awards and decorations include the Purple Heart, Distinguished Service Medal, Defense Superior Service Medal, seven Bronze Stars, and many others. He is also a registered Alumnus with WWP. His long, decorated military career brings unprecedented experience to the board, which enables the organization to better serve warriors and their families.



**JUAN GARCIA**

Juan Garcia earned his undergraduate degree from UCLA and a Juris Doctor from Harvard Law School. After completing deployments to the Persian Gulf and Western Pacific, he served as Special Assistant to the Secretary of Education and later was elected to the Texas House of Representatives, where he served on the Defense and Veterans' Affairs Committee. He became Assistant Secretary of the Navy in 2009 and was the Director for Global Associate Development at Amazon from 2016 until 2019. Garcia is currently a Managing Director at Deloitte, based in Washington, DC, where he focuses on defense, security, and justice clients.



**RICHARD M. JONES**

Prior to serving in his current role as Executive Vice President, General Tax Counsel, and Chief Veteran Officer for CBS Corporation, Richard M. Jones served honorably as a member of the 75th Ranger Regiment and the 10th Mountain Division. Today he is a tireless and passionate champion for our nation's veterans. Jones was appointed by Congress and serves on the Advisory Committee on Veterans Employment, Training, and Employer Outreach (ACVETEO) at the U.S. Labor Department and the VA. He is Audit & Risk Committee Chairman for WWP and a Board Member for the Institute for Veterans and Military Families (IVMF).



**RICHARD T. TRYON**

Lieutenant General Richard T. Tryon served our country in numerous leadership roles between 1975 and 2014. Assignments included serving as Commanding Officer, Marine Barracks in Washington, DC; Executive Officer to the Supreme Allied Commander for the U.S. European Command; Commanding General of Marine Corps Recruit Depot at Parris Island; and Commanding General of Marine Corps Recruiting Command in Quantico. He assumed duties as Commander, U.S. Marine Corps Forces Command and U.S. Marine Corps Forces Europe in June 2013. Tryon is currently the Senior Fellow in International Leadership in the Hicks Honors College at the University of North Florida.

**"YOU HELPED ME  
FOCUS ON MY  
RELATIONSHIP WITH MY  
DAUGHTER AND BE A  
BETTER PARENT."**

• **WOUNDED WARRIOR SHARONA YOUNG**



★ **LEADERSHIP**



**MICHAEL LINNINGTON**  
CHIEF EXECUTIVE OFFICER

Lieutenant General (ret) Michael Linnington graduated from the U.S. Military Academy at West Point, New York, in 1980. His military career included duties in key command and staff positions worldwide. He served on the Army Staff, the Joint Staff, and the Office of the Secretary of Defense's Staff. Linnington was the first permanent Director of the Defense POW/MIA Accounting Agency. He served as the Military Deputy to the Under Secretary of Defense from 2013 to 2015 and as Commanding General, Military District of Washington and Commander, Joint Force Headquarters-National Capital Region from 2011 to 2013.



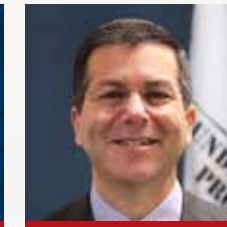
**JENNIFER SILVA**  
CHIEF PROGRAM OFFICER

Jennifer Silva graduated from the United States Military Academy at West Point and served in the Army. Since joining WWP in 2008, she has led the way in creating several new programs and business teams. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and outcome measurements. Prior to this, she led the economic empowerment team, focusing on education and employment programs for wounded warriors and their families.



**CHRIS TONER**  
CHIEF OF STAFF

In his position, Chris Toner is responsible for leading the Human Resource, Information and Technology, and Shared Services teams. He works directly with the Chief Executive Officer (CEO) to ensure effective and efficient relationships with internal and external stakeholders and to fulfill WWP's commitments to teammates, warriors, partners, donors, and the board of directors. Before joining WWP, Chris led the Army's Warrior Care Program as the Commander of Warrior Transition Command and the Assistant Surgeon General for Warrior Care. Chris served for 29 years and commanded both an Infantry Task Force and Brigade Combat Team in Afghanistan.



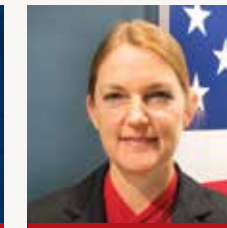
**ERIC MILLER**  
CHIEF FINANCIAL OFFICER

After earning his accounting degree from Florida State University in 1985, Eric Miller spent six years in the audit practice of Arthur Andersen. He then spent seven years as Corporate Controller of Columbia Laboratories and 15 years in senior financial leadership roles at PSS World Medical. Eric joined WWP in May 2015 and leads the financial operations team, including financial reporting, financial planning and analysis, accounting services, travel and events, and procurement. Eric is responsible for WWP's financial strategy and assists in the development and execution of the organization's strategic plan.



**GARY CORLESS**  
CHIEF DEVELOPMENT OFFICER

As WWP Chief Development Officer, Gary Corless is responsible for leading the organization's warrior support team, which consists of resource development, public awareness, and marketing teams. This includes the development and execution of strategic and diversified plans to grow and manage significant fundraising efforts. Gary also oversees the promotion and protection of the organization's mission, vision, and purpose. Before joining WWP, Gary was President and CEO of PSS World Medical, concurrently serving on the company's board of directors. From 2002 to 2010, his extensive career with PSS World Medical also included serving as Chief Operating Officer, Executive Vice President, and President of the Physician Business. Gary holds a bachelor's degree in finance from Florida State University.



**DAWN BOLAND**  
CHIEF LEGAL OFFICER

Dawn Boland earned her bachelor's degree from the U.S. Military Academy at West Point and her law degree from Marquette University Law School. After serving in the U.S. Army, she focused on corporate risk management at the Boland Law Office and later became the first in-house attorney for Actuant Corporation. As Chief Legal Officer, General Counsel, and Corporate Secretary of WWP, she leads the legal team, supports the executive team and board of directors, and oversees all legal affairs, including corporate transactions, governance and regulatory compliance, enterprise risk management, and trademark protection.

## ★ FINANCIAL HIGHLIGHTS

### Balance Sheet as of September 30, 2018

<b>ASSETS</b>	
Cash and cash equivalents	\$ 31,362,654
Pledges and grants receivable, net	6,038,026
Prepaid expenses	11,822,038
Property and equipment, net	3,061,442
Investments	290,229,229
Other assets	2,042,391
<b>Total Assets</b>	<b>\$ 344,555,780</b>
<b>LIABILITIES</b>	
Accounts payable and accrued expenses	\$ 39,383,239
<b>NET ASSETS</b>	
Without donor restrictions	\$ 298,231,325
With donor restrictions	6,941,216
	\$ 305,172,541
<b>Total Liabilities and Net Assets</b>	<b>\$ 344,555,780</b>

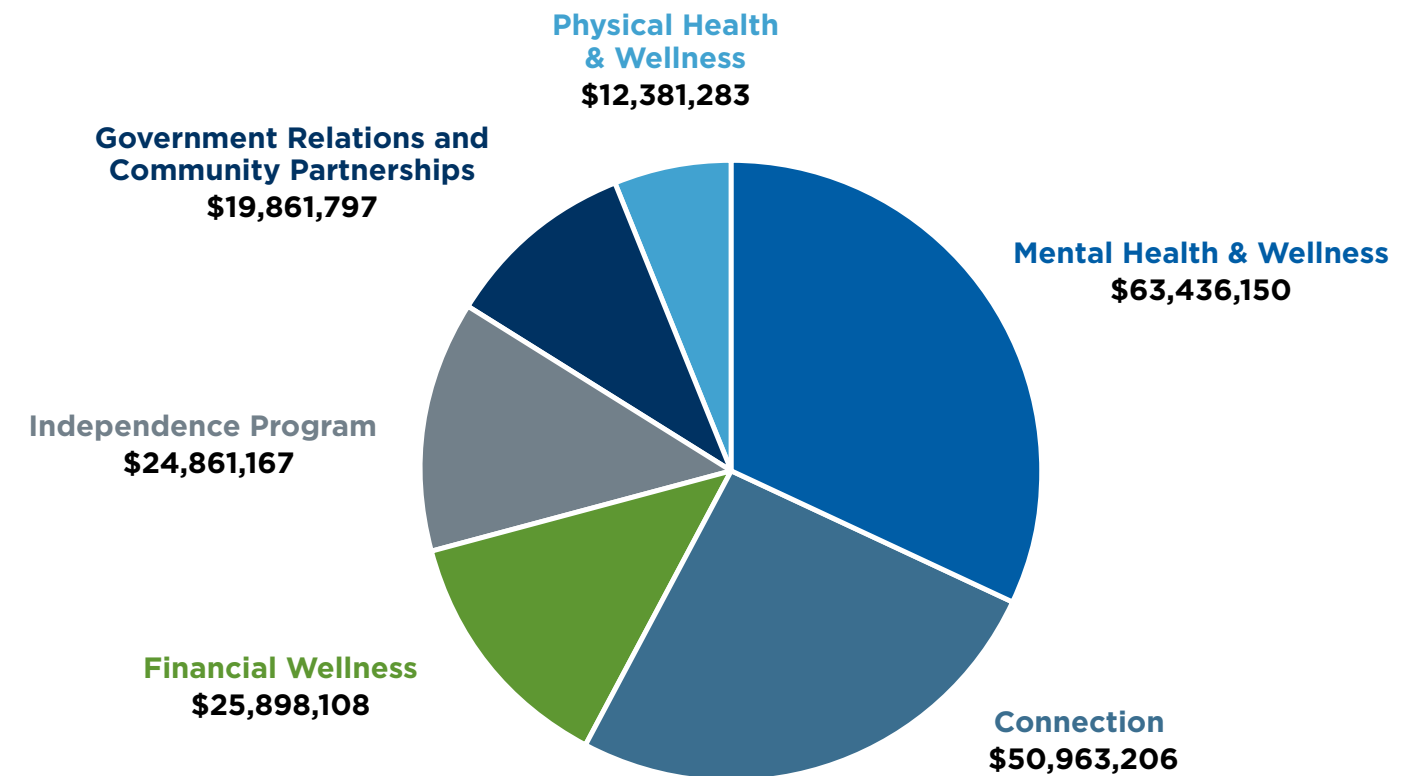
### Revenue and Expenses for the Year Ended September 30, 2018

<b>REVENUE</b>	
Contributions	\$ 246,204,557
Royalties	2,584,368
Investment income	7,101,843
Net gain from sale of investments	5,627,081
Other revenue	2,244,847
<b>Total Revenue</b>	<b>\$ 263,762,696</b>
<b>EXPENSES</b>	
Program services	\$ 197,401,711
Management and general	14,812,972
Fundraising	61,806,569
<b>Total Expenses</b>	<b>\$ 274,021,252</b>

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2018

## ★ IN FY 2018, WWP INVESTED \$197 MILLION ★

IN LIFE-CHANGING PROGRAMS AND SERVICES  
FOR WARRIORS AND THEIR FAMILIES



### INDIVIDUAL PROGRAM EXPENSES

Mental Health & Wellness	\$ 63,436,150
Connection Programs	50,963,206
Financial Wellness	25,898,108
Independence Program	24,861,167
Government Relations and Community Partnerships	19,861,797
Physical Health & Wellness	12,381,283
<b>Total Program Expenses</b>	<b>\$ 197,401,711</b>

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2018



**"YOU'VE GIVEN ME COUNTLESS OPPORTUNITIES TO GET INTEGRATED BACK INTO MY COMMUNITY."**

★ WOUNDED WARRIOR MIKE DELANCEY



★ VISION PARTNERS ★

**\$1 MILLION+**

We are grateful for our vision partners, who promote our mission and raise funds to support warriors and their families through cause-marketing campaigns and consumer engagement events.



**AmazonSmile Foundation**

The AmazonSmile Foundation has proudly supported WWP through a contribution of more than \$4 million with the sale of products through smile.amazon.com.



**NFL Foundation**

The NFL supports WWP through the Salute to Service initiative each year. This year-long campaign not only provides critical fuel for WWP programs that focus on mental and physical wellness, it also provides opportunities for warriors to connect with their peers, communities, and NFL legends through engagement events.



**USAA**

Since 2009, USAA and WWP have worked together to honor and empower the brave men and women who have served our country. USAA has provided financial and programmatic support to further the WWP mission, as well as connection opportunities for warriors and their families. USAA's commitment to serve the veteran community has remained steadfast since our partnership began, and we continue to develop new ways to ensure warriors and their families have the tools to improve resiliency and live life on their own terms.

★ CORPORATE PARTNERS ★

**Corporate partners** help fuel the WWP mission by creating awareness and providing funds to support our life-changing programs and services.

- |   |   |
|---|---|
| AmazonSmile Foundation                                | National Football League                        |
| American Bath Group LLC<br>(The Praxis Companies LLC) | National Football League Players<br>Association |
| Better Home Plastics Corporation                      | Road ID   |
| Blue Buffalo Company Limited                          | SIAA  |
| Bose Corporation                                      | Stanley Black & Decker                          |
| Bubba Foods LLC (BUBBA Burger)                        | The Hershey Company                             |
| CME Group   | The Saxton Group (McAlister's Deli)             |
| Harley-Davidson Motor Company                         | Thrivent Financial                              |
| Jones Lang LaSalle Americas<br>Incorporated           | Tsugami/Rem Sales LLC                           |
| Ladies Professional Golf<br>Association (LPGA)        | USAA  |
| Lockmasters Incorporated                              | Vail Resorts                                    |
| Lowe's  | Verizon Wireless                                |
| Monat Global  | Victorinox Swiss Army                           |
|   | Zale Delaware                                   |

★ GIFT-IN-KIND ★

**Gift-in-kind** donations come from organizations that generously waive or reduce the costs of their products and services, enabling WWP to conserve resources and better serve injured warriors.

**VISIONARIES**  
\$1,000,000+



Ernst & Young

**INNOVATORS**  
\$500,000 - \$999,999

The Boston Consulting Group

**SENTRIES**  
\$100,000 – \$249,999

- Madison Square Garden
- Robertson Marketing Group
- RFR Creative
- SAS Institute Incorporated

**CHAMPIONS**  
\$50,000 – \$99,999

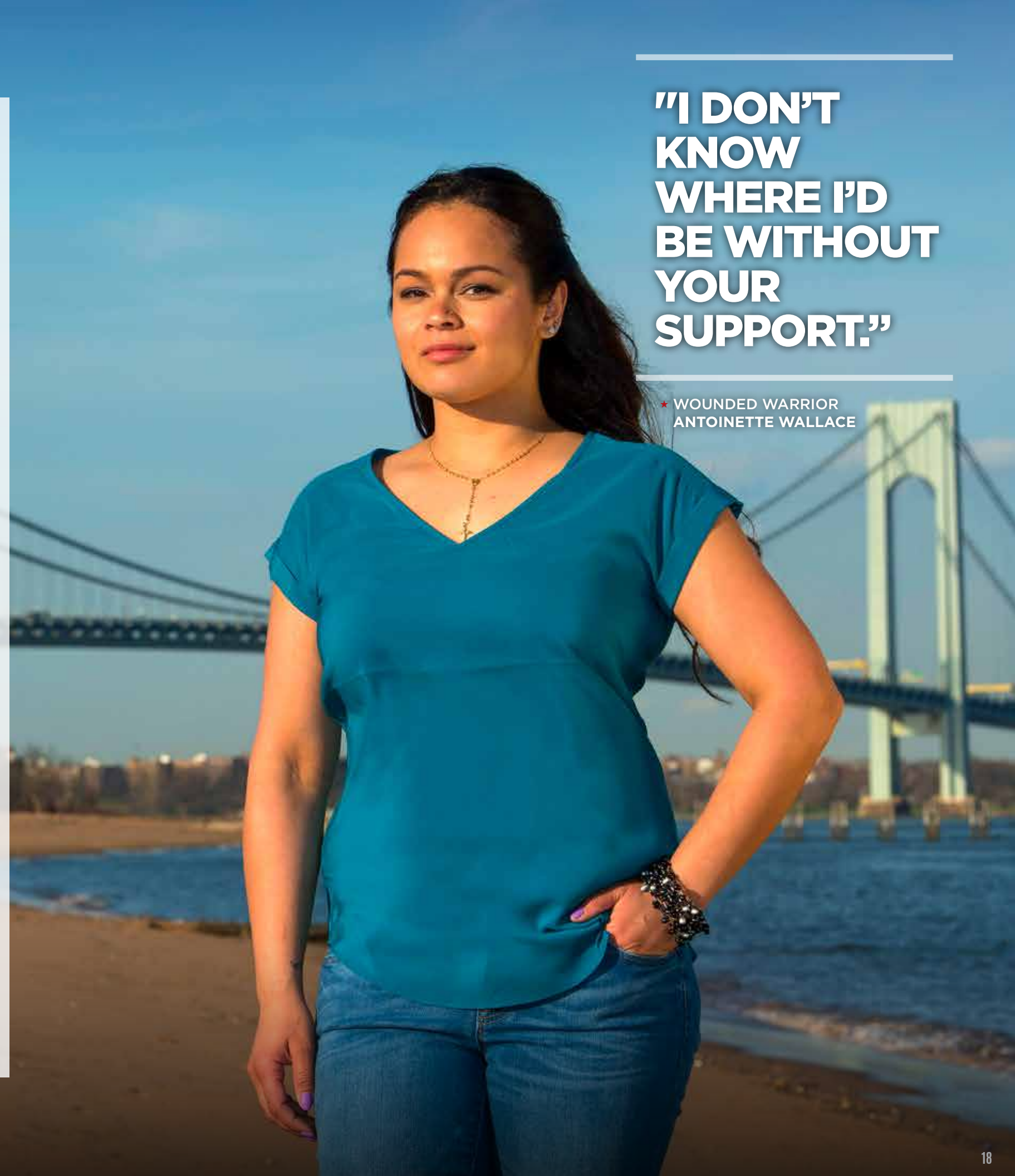
- Accenture LLP
- Mineral Technologies  
Incorporated
- Under Armour
- Unlocking Potential  
Foundation

**GUARDIANS**  
\$25,000 – \$49,999

- CDW Direct
- Miami Marlins Baseball Club
- Paulson Coletti Trial Attorneys  
PC
- Phoenix Suns
- St. Michael's Iron Horse  
Charities
- Terrebonne Patriots
- Thomas Media Group LLC

"I DON'T  
KNOW  
WHERE I'D  
BE WITHOUT  
YOUR  
SUPPORT."

★ WOUNDED WARRIOR  
ANTOINETTE WALLACE



## ★ HONOR & EMPOWER SOCIETY

**Planned giving** at WWP is a way of leaving a meaningful legacy in support of our nation's wounded warriors. When you give a gift as part of your estate planning, you become a member of the Honor & Empower Society.



### VISIONARIES

**\$1,000,000+**

C.P. Jamiesson 1985 Trust  
Estate of Prudence Paliotta  
Gary D. Sheppard Trust  
Robert L. McKay on behalf of the entire McKay Family

### INNOVATORS

**\$500,000 – \$999,999**

Caldwell Family Trust  
Elizabeth Naoum  
Emilia Salanga  
Estate of Carol Hutchison  
Estate of Myrna P. Gorelick  
Anonymous  
Janice M. Wilson Trust  
Jose P. Jones  
Suzanne Masters  
Thomas J. McManus Jr. Management Trust

### CATALYSTS

**\$250,000 – \$499,999**

Alton W. Hitts Trust/Alton W. Hitts  
Barbara L. Peterson  
Dana C. Wood Trust  
Estate of Elisabeth M. Chakeres  
Estate of Evald L. Lofgren  
Frances A. Trembley Trust  
Grover Gordon Jr. Trust  
Helen Hoel Trust  
Janet Wofford Raile Trust  
Martin J. O'Neill Trust  
Patricia Covitt  
Ruby D. Askins Trust  
Sheahan Trust  
Viola D'Andrea

### SENTRIES

**\$100,000 – \$249,999**

Estate of Carin La Mon  
Anita Diane Rahn  
Azmi H. Khazin Trust  
Barbara Ann Smith Trust  
Bette A. Bergeson Trust  
Clark Barton Trust  
Cornelia J. Simmons Trust  
David Hood Davis Trust  
Estate of Charles D. Heath  
Estate of Charles H. Bittner

Estate of Deloris M. Nissen

Estate of Dorothy J. Boyer  
Estate of Edwin A. Brandt  
Estate of Mary Eleanor Holtz  
Estate of Mollie Merle Akin  
Estate of Myra B. Albritton  
Estate of Olin D. Button  
Estate of Russell W. Gibson  
Estate of Verna M. Stokke  
Estate of Wanda L. Formsmma  
Estate of William J. Lazarou  
Estate of Winston C. Johnson  
Goldsmith Trust

Anonymous

James Robert Miller & Barbara Darlene Miller Trust  
Larson Family A Trust  
Liz Harris Trust  
Marcus Paul Hahn  
Melbourne M. Schmidt Trust  
Olga H. Giannini Trust

Anonymous

Revolinski Trust  
Russell St. Clair & Susan St. Clair Trust  
Schiele Family Trust  
Sherrer Trust  
SP Nevada Trust  
Anonymous  
Virginia L. Delp Trust  
Walter L. and Patricia Ann Rootness 1995 Trust

### CHAMPIONS

**\$50,000 – \$99,999**

Bettye Roeder  
Carole M. Sellnow Family Trust  
Dennis P. Nadon & Virginia A. Nadon Trust  
Dorothy Finizio Trust  
Estate of Alan Devlin  
Estate of Bernice N. Doucette  
Estate of Dennis L. Wingert  
Estate of Don Leon Fussell  
Estate of Doris Salome Gleim  
Estate of Frank Alberti  
Estate of Gary F. Kerrick  
Estate of Jeanette W. Ward  
Estate of Jeaniene N. Lauer  
Estate of Jennifer J. Jones  
Estate of Lawrence Schwalie  
Estate of Leona S. Doubek

Estate of McEllere Knight

Estate of Oscar M. Ostlund Jr.  
Estate of Randall J. Bland  
Estate of Theresa Kurth  
Estate of Willard L. Rexrode  
Ghyslaine L. Budinsky Trust  
Grace L. Luft  
Helen De Gennaro  
Howard J. Husfelt  
John M. Pickett  
John N. Buterbaugh Family Trust  
Joyce Madaline LeVere Trust  
Karen Luehrs Trust  
Katherine Ottinger  
LWL Trust/Joe H. Lancaster Trust  
Mary Lou Woyick  
Megumi Jean Doll  
Michael B. O'Neill  
Michael Karaffa Trust  
Richard and Maris Fanning Trust  
Rose Marie Craig Trust  
Samuel G. Rudy Trust  
Steven L. Badsky Trust  
Vicki Blakeslee  
Vincent J. Leeson  
William M. Dimig  
William W. Kaiser Trust

### GUARDIANS

**\$25,000 – \$49,999**

Andrew V. Elia Trust  
Angelo R. Oliva Trust  
Betty Tolbert Trust  
Catherine E. Angstead Trust  
Dixie L. Anderson Trust  
Dory Urcis Pettit Trust  
Douglas Churchill  
Edith H. Waters Trust  
Estate of Earl E. Snell  
Estate of Free-Hawk Wilson  
Estate of Gay Hanchar Lussier  
Estate of Ingeborg Johnston  
Estate of Jack Lee Fultz/  
Jack Lee Fultz  
Estate of Jacqueline A. Galant  
Estate of James E. Fallier  
Estate of James M. Purcell  
Estate of Janice W. Simpson  
in memory of Richard M. Simpson,  
USMC  
Estate of Jeffrey L. Sonking

Estate of John R. Colbert

Estate of Kathryn Thomas Kelly  
Estate of Martha E. Westermann  
Estate of Michael F. Keller  
Estate of Michael L. Jensen  
Estate of Susan F. O'Shea  
Estate of William Franklin Beshears  
Francine Lea Lundgren Trust  
Georgia Ann Wade Trust  
Harrel Family Trust  
Herb B. Hicks & Anna B. Hicks Trust  
Irene D. Read Family Trust  
James William Nelson Trust  
Joan Herald  
Juanita Rackley Trust  
Leah Nancye Charles Trust  
Lena Callender Trust  
Leonard Martin Trust  
Lois Martin Stockert Trust  
Marilyn R. Buckley Trust & Estate of Marilyn R. Buckley  
Mary Barnett  
Sandra Jo Scott Trust  
Sarah DiMenna Family Trust  
Shirlee Jacobs Trust  
Susan Arlene Suffel Trust  
The Gary Leonard Turner & Peggy May Turner Trust  
Tony G. Hodge 2014 Trust

### ★ Charles Evans Endowed Scholarship

We would like to recognize the Charles Evans Foundation for their ongoing dedication. Since 2008, the Charles Evans Endowed Scholarship has provided over \$500,000 to support warriors through WWP programs and services.

## ★ COMMUNITY FUNDRAISING

**Community fundraising** is a testament to the love and respect the American public has for its veterans. Unsolicited and independent of WWP, these supporters spend their own time and energy raising funds and awareness for our mission and the daily challenges faced by our veterans.

**\$25,000 +**

Allcat Claims Service Annual Conference  
Birchwood Veterans Club Golf Tournament  
Bridges - AFCO Charity Golf Tournament  
Fred Williamson Golf Tournament  
Golf Balls as Gifts  
The Greenbrier Champions Tennis Classic  
The Lars Larson Golf Tournament  
Members of Indian Lakes  
Mission BBQ North Florida  
Nationwide E&S/Specialty fundraiser in honor of Tom Rogan  
Newport Beach Tennis Club Memorial Day Fundraiser  
Oakland Spine & Rehabilitation Center  
Old Glory Flags & Flagpoles Golf Outing  
Patriots Night Dinner  
Pechanga Charity Golf Classic  
Pond & Company  
Stonebridge Companies Leadership Conference  
Team Minnesota  
Team Newport  
Wounded Warriors of Collier County Charity Golf Tournament



**Bob Duke**, retired Master Sergeant (Army), started his own charity effort, "Golf Balls as Gifts," in December 2011. Since then, he has raised over \$194,000 for veterans and their families. In his attic headquarters, Bob cleans golf balls that he finds, sorts them by brand and model, and packages them to display and disperse for donations to Wounded Warrior Project. At any given time, Bob can have over 1,000 dozen golf balls packaged and ready to go. Bob is a testament to the difference community fundraisers can make in the lives of warriors and their families.

## ★ EMPLOYEE GIVING

Through FY 2018 employee giving campaigns, hardworking individuals helped provide more than \$7 million to fund life-changing programs and services for wounded warriors and their families.

### FY18 IMPACT



**"I'VE GROWN PHYSICALLY AND MENTALLY OVER THE PAST TEN YEARS BECAUSE OF ALL THE DIFFERENT EXPERIENCES I GOT TO HAVE WITH WOUNDED WARRIOR PROJECT!"**

★ WOUNDED WARRIOR CHRIS GORDON



### WORKPLACE GIVING

Wounded Warrior Project can be designated as the beneficiary of your payroll deduction contributions at your place of employment. Payroll deductions are a seamless and efficient way to rally employees and leaders around a common goal.



### CORPORATE MATCHING

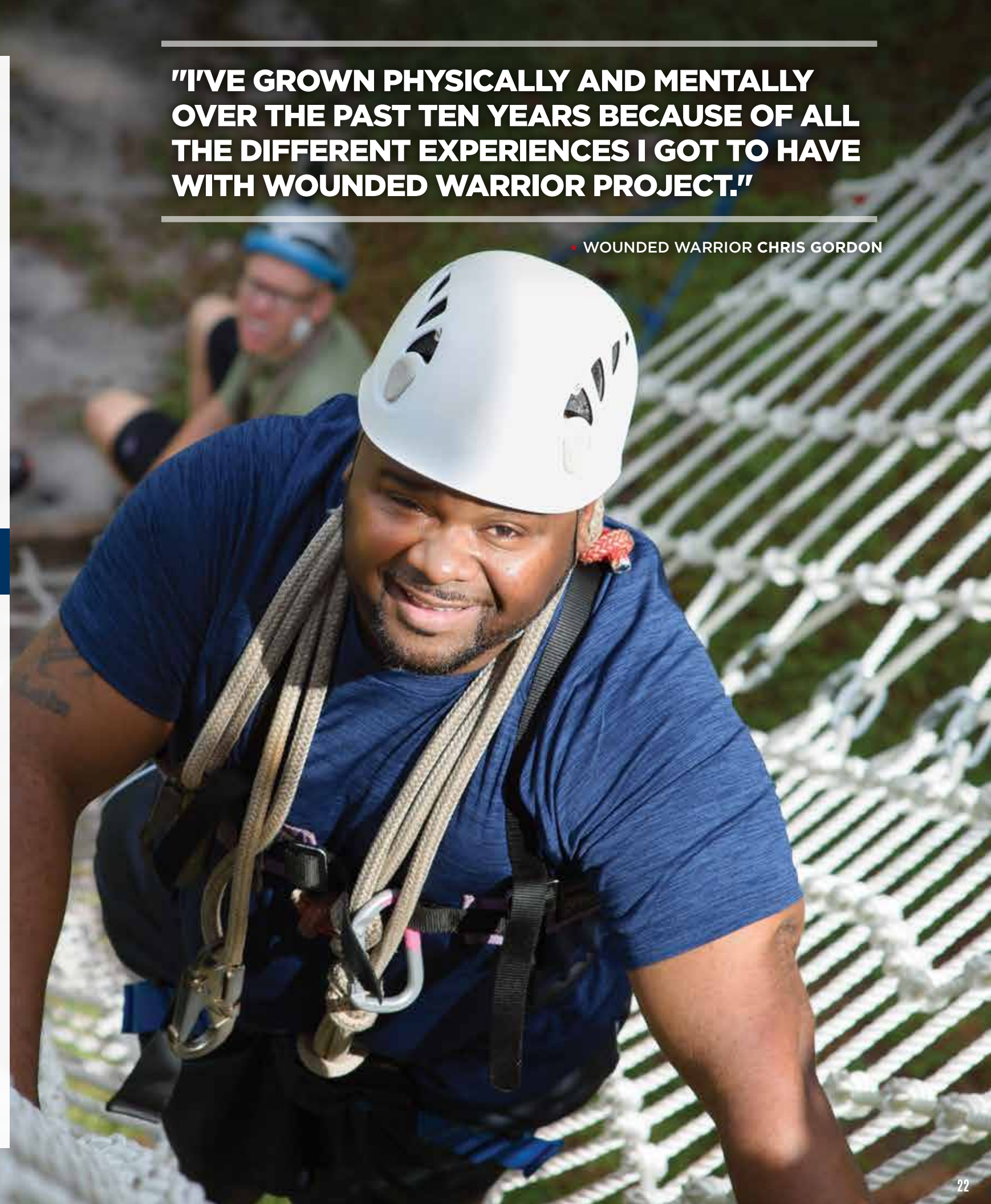
Many companies offer matching gift programs that will double, even triple a donation's value. Matching gifts further emphasize an employer's dedication to charity and community service.



### COMBINED FEDERAL CAMPAIGN

CFC is the world's largest and most successful annual workplace charity campaign in which federal civilian, postal, and military donors can support nonprofit organizations.

★ TO LEARN MORE about all giving opportunities, visit [supportwwp.org/giveback](http://supportwwp.org/giveback).



**"THANK YOU FROM  
THE BOTTOM  
OF MY HEART.  
YOUR SUPPORT  
IS GREATLY  
APPRECIATED AND  
WE ARE HONORED  
TO HAVE YOU ON  
OUR TEAM."**

.....  
★ WOUNDED WARRIOR DERON SANTINY



**WOUNDED WARRIOR  
PROJECT®**

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